



IOWA HAWKEYES

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November 12, 2012

To: Jennifer Modestou, EOD
Bob Millsap, HR

From: Mary Curtis
Associate AD for HR & Compliance

Re: Employment Extensions - Temporary Positions

The Department of Athletics has completed its mid-FY review of current temporary employees who are working in excess of 1040 hours since their one-year anniversary date. We respectfully request waivers from EOD for employment extensions for the following individuals. Employees will be given written notice of their status once a response is received from EOD. All supervisors have already been given notification of our pending actions.

Extension Within ESTABLISHED Position

FY13

Anniversary Date

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Tyler Barnes - Administrative Assistant, Football (PSA1)

Tyler was hired on January 17, 2012 on an emergency basis to replace LeVar Woods who vacated the position when hired as an assistant coach. Since then, Gary Barta and Kirk Ferentz have decided to hold off on a search for two reasons. One, for many years this position served as an entry level temporary job for individuals who are trying to gain a foothold into intercollegiate football but do not qualify for the NCAA's graduate assistant coach position. Second, the NCAA membership is considering legislation to limit the number of sport-specific non-coaching positions associated with Division I football. For these two reasons, it has been agreed to hold off on a search at this time. Meanwhile, there is substantial work to be done and Kirk would like the option to retain Tyler in this position (up to **January 16, 2014**) in order to give Tyler the additional professional experience needed to compete for a full-time administrative job in the intercollegiate athletics industry. At some point in time during Tyler's second year, it is expected that a decision will be made to either rotate a new employee into the position or conduct a search.

Extensions - NOT ESTABLISHED Positions

